

CABINET

24 October 2013

REPORT OF THE PORTFOLIO HOLDER OPERATIONS AND ASSETS AND APPOINTMENTS AND STAFFING COMMITTEE

AGILE WORKING POLICY

EXEMPT INFORMATION

None

PURPOSE

To recommend an Agile Working Policy to members for formal application to all employees of Tamworth Borough Council.

RECOMMENDATION

That members approve the Agile Working Policy and recommend its formal approval by Cabinet.

EXECUTIVE SUMMARY

Following the formal approval by Cabinet (1st August 2013) of the concept of agile working for Tamworth Borough Council employees, the need for an Agile Policy is essential to ensure fair and consistent application.

The attached policy seeks to provide a framework and includes associated terms and conditions, ways of working, health and safety requirements, etc relevant to agile working.

Trade unions have been consulted on its development as part of the Agile Working pilot, and training for all staff on its contents and application will be made available.

FINANCIAL IMPLICATIONS

None arising from the adoption of this policy.

LEGAL/RISK IMPLICATIONS BACKGROUND

This policy will more effectively manage the risks associated with agile working. An equality impact assessment is attached to the policy.

BACKGROUND INFORMATION

This policy has been developed as part of the agile working pilot and project. Learning from other local authorities and feedback from trade unions, together

with the application of current employment and health and safety legislation has helped to inform its development.

REPORT AUTHOR

Anica Goodwin : Director of Transformation and Corporate Performance

LIST OF BACKGROUND PAPERS

Report to Cabinet 1st August 2013

APPENDICES

1. Agile Working Policy including Equality Impact Assessment